

Abstract

Program for Establishing Systems of Standards for the Development Process of New Government Officials during the Work Trial Period

The main objective of this study was to establish a system of standards for the development process of new government officials during the work trial period which could be applied to officials in all parts of Thailand. The study yielded 15 standards related to input, process, and product factors. A manual and measures of the new government officials' knowledge, attitudes, and behaviors were also provided. Moreover, the advisory team set up a system for monitoring and evaluating the development process offered by educational institutes so that this system could be utilized by these and other institutes in the future. The monitoring and evaluation systems consisted of guidelines and evaluation instruments. In the process of developing the two systems, the advisory team had tried out the systems and evaluated the training process offered by three educational institutes in three parts of Thailand, namely the northern, the northeastern, and the southern part, in order to improve the standards, the manual, and the instruments. Finally, the advisory team established a system of sending-receiving information about the training of government officials, between the College of Civil Service, the Office of the Civil Service Commission and educational institutes which were networks of the college.