

### **Letter of Guarantee**

(In case of inviting person as a guarantor)

		Contract No		/200
Place	/D	ate	/Month	Year
Name (Mr/Mrs/Miss)				
Address				
Sub-district	District	Province		
I do hereby make an University regulations und indemnity incurring to the	•	552 to be	the guarant	or of any
(Mr/Mrs/Miss)		,a un	iversity sta	ff position lecturer
under		as claimed by the university.		
As a guarantor, I i damage to the university in (Mr/Mrs/Miss)		or deser		
Signature			_ (Gua	rantor)
(			_)	
Signature			_ Prom	nisee
(Associate P	rofessor Rith Watthanac	haiyingch	aroen)	
Signature			_ witne	ess
(			_)	
Signature			witne	ess
(			`	

Contract No.	/2.5
Contract No.	143



# Srinakharinwirot University The University Staff Contract

Date Place Srinakharinwirot University 114 Sukhumvit 23 Wattana Bangkok 10110

This employment contract of the university staff is made between Srinakharinwirot University represented by Assoc. Prof.Rith Watthanachaiyingcharoen, Position Acting Vice President for Personnel who is duly authorized to execute the employment contract by the order of the university No. 3411/2554 dated 10 October B.E. 2554 hereinafter referred to as "the university" on one part, and (Mr/Mrs/Miss) age Address\_\_\_\_\_ Street\_\_\_\_\_\_\_\_District\_\_\_\_\_\_\_\_ \_\_\_\_\_ Post Code \_\_\_\_\_ Tel.\_\_\_ hereinafter, referred to as "contractee" on the other part and the contractee agrees to perform the duty under the following conditions. Clause 1 The University agrees to employ and the contractee also agrees to work as a university staff under the position with agreed period \_\_\_\_\_ year \_\_\_\_\_ month\_\_\_\_\_ beginning from date \_\_\_\_\_\_ month \_\_\_\_\_\_ year \_\_\_\_\_ Until date\_\_\_\_\_ month \_\_\_\_\_ Year \_\_\_\_\_ Clause 2 The remuneration under clause 1 shall be paid to the contractee \_\_\_\_ per month in baht ( ) in accordance with the criteria and means approved by the Administrative executive of university staff. Clause 3 In the case where the contractee completes clause 1 and pass the evaluation the university may deem to extend the employment contract with appropriate consideration.

based on criteria and means approved by the administrative executive of university staff,

Clause 4 In the course of being a university staff, the contractee consents to any changes or adjustment of position and work place according to suitability or objectives of the university.

Clause 5 In the course of being a university staff, if there are any reasons or necessities to terminate the employment contract prior to the completion as specified in Clause 1, the contractee agrees to the contract termination with at least forty five days advance notice.

Clause 6 The contractee has been informed by the university to abide by the university regulations under university staff B.E.2552 including rules, obligations, orders, notices, university agreements and stipulations of being a university staff. The contractee agrees to comply with both of the current and future agreements strictly.

Clause 7 In the course of being a university staff, if the contractee behaves or deserts the duty or any other cause bringing damage to the university, the contractees agrees to compensate the damages within periods stated by the university.

Clause 8 In the case where the contractee causes damage to the university, the university is entitled to enforce debt claim from the contractee's wages or property to the maximum of the incurring cost.

### Clause 9 For all academic university staff

- 9.1 agree to the mission of conducting peer reviewed research in accordance with university research standard criteria at least once every two years
- 9.2 Those who hold master degree or equivalent have to further their Doctoral Degree or equivalent within three years beginning from the first day of employment
- 9.3 agree to satisfy the university missions—teaching, conducting research, academic administration and promoting Thai arts and cultures in proportion to the university missions assigned.

Clause 10 The University has informed the contractee that if any behaviors or the operation of the contractee, as stated in clause 1, are not satisfactory and fail the required evaluation and criteria stipulated by the university executives, the contractee agrees to have the employment contract terminated without laying any claims or rights to the university.

This agreement is made in duplicate and both parties have read and fully understand the contents herein and accordingly sign their names before witnesses and each party keeps one as evidence.

Signature(The university)
(Associate Professor Rith Watthanachaiyingcharoen)
Signature(The contractee)
()
Signature (witness)
()
Signature( witness)
()

## The terms of reference and workload

	Contract No	
The terms of reference and workload of Mr./Mrs./Miss		
attached to the Srinakharinwirot university staff contract issued	d on	are
as following		
Thought accept the towns of information and module of		
I hereby accept the terms of reference and workload.		
Signature	(The	contractee)

#### Remarks:

- 1. The terms of reference and workload are agreed upon the faculty and the contractee.
- 2. The list of the terms of reference and workload should be listed within this form or in the form of attachments if the provided space is not enough. Please indicate page number and sign on every page.